

**Allens Arthur Robinson – Imagination Interests Intelligence**

At Allens, you'll find yourself working alongside colleagues from varied backgrounds. Although our teams are made up of people with countless individual differences and life experiences, common to each of them is the ability to distil simplicity from complexity and to provide clear solutions to our clients. We want people who want to excel and fulfil their potential. The three key things we look for are:

- Imagination: we are a firm of multi-dimensional individuals and teams. We celebrate diverse perspectives and aim to attract individuals who will add to the unique fabric of our firm.
- Interests: imaginative people often have varied interests and exciting opportunities available to them outside of the law. Our policies support employees who seek high-quality work, along with time for outside interests.
- Intelligence: we value excellence in all that we do. We want people who strive to do their best. We look to recruit people who are not only technically excellent, but also capable of building strong relationships with colleagues and clients to deliver a commercial and solution-driven approach. We look for people who are innovative and creative, and will thrive in our environment.

**Offices**

Allens is an international law firm with offices throughout Australia and Asia. All of our Asian offices are staffed by lawyers and partners on secondment from our Australian offices as well as local legal and support staff. Allens also has a 'best friends' relationship with leading UK law firm Slaughter & May enabling lawyers from both firms to work on transactions as an integrated team.

**Practice groups**

As a full service commercial law firm, Allens provides a broad range of corporate and commercial advice. We have 14 practice groups in total, spread across four departments:

**Corporate**

- Competition Law
- Energy & Resources
- Funds Management, Real Estate & Superannuation
- Communications, Media & Technology
- Mergers & Acquisitions and Capital Markets

**Intellectual Property and Litigation**

- Commercial Litigation
- Insolvency
- Insurance
- Intellectual Property & Patent & Trade Mark Attorneys

**Financial Services and Projects**

- Banking & Financial Services
- Tax
- Projects

**Asia**

- Greater China
- South East Asia



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### **Community involvement**

If you are interested in contributing not only professionally but socially and ethically to the world in which you live, you'll fit right in at Allens. Our charity, pro bono and environment programs are our way of responding to these aspirations.

For many years, our firm has built close relationships with many charities and has supported them through personal engagement, direct financial support and the provision of pro bono legal assistance. Through our extensive pro bono practice, we are able to use your talent and experience, not only for organisations and people in need, but also to advance the public interest and to assist in the resolution of important legal issues. We acknowledge that, as a law firm, we have the capacity to redress disadvantage and injustice.

Guided by our Footprint Committee, we also strive to minimise our impact on the environment. Our focus on the environment reflects another attribute of our people: a keen eye to the future.

### **Vacation clerks**

We run Vacation Clerkship programs in all of our Australian offices and recruit vacation clerks from universities across Australia. An intensive orientation program is undertaken (including library and research skills) and clerks participate in skills development seminars, departmental and practice group meetings and performance reviews. There is also a more social aspect to the program, enabling clerks to spend time with our current law graduates as well as meeting staff at all levels.

Please visit our website for application dates for our Summer Clerkship program and our Winter Indigenous Clerkship program ([www.aar.com.au/careers](http://www.aar.com.au/careers)).

### **Law graduate recruitment for 2010-2011**

In our Sydney office, we recruit the majority of our law graduates via our Summer Clerkship program. From time to time, we have graduate opportunities outside of this program. Graduates can express interest in these opportunities by submitting their application on our Careers website. We will not be running a separate graduate recruitment campaign during 2010.

### **Paralegal recruitment**

Paralegal positions in our Sydney office are open to any students enrolled in law degrees from third through to fifth year. To register an expression of interest for a paralegal position, please submit your covering letter, CV and academic transcript using our online application system at [www.aar.com.au/careers](http://www.aar.com.au/careers).

### **Who to contact**

For more information, please contact Claire Bourke, Sydney Graduate Resourcing & Development Consultant, on 02 9230 4735 or by email at [Claire.Bourke@aar.com.au](mailto:Claire.Bourke@aar.com.au).

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