



Norton Rose Australia

Norton Rose Group is a leading international legal practice, offering a full business law service from offices across Europe, the Middle East and Asia Pacific. Among our recruits, we look for individuals who show ambition and determination and who want an international career. They, in turn, are looking for a world class employer who will recognise and develop their potential.

As part of the Norton Rose Group we have over 3000 people worldwide, including nearly 1000 lawyers across Asia Pacific. We have five offices across Australia in Melbourne, Sydney, Perth, Brisbane and Canberra.

Our Australian offices are tightly integrated and form an integral part of our Asia Pacific practice. Our Australia teams also work closely with our lawyers in Europe and the Middle East.

Our strategy is one of international growth, focusing on five sectors: financial institutions, energy, infrastructure and commodities, transport, and technology.

Working for Norton Rose

We are commercial, pragmatic and innovative in our approach to our work. Our clients come first for us. But we also believe that people matter and we have created a workplace and a community which embodies that belief.

Norton Rose Australia is guided by the principle of providing excellence in client service while encouraging a working environment and culture that fosters professional growth and support for our people. We make a point of understanding our clients' business and industry. This shows in the way our services are delivered. That is why we invest a lot of time and energy in our people.

Practice Groups and Expertise

Banking

- Anti-money Laundering
- Banking & Finance
- Insolvency & Restructuring

Commercial, Real Estate & Disputes

- Construction & Engineering
- Infrastructure
- Dispute Resolution
- Employment
- Environment & Planning
- Climate Change
- Insurance
- Real Estate
- Occupational Health, Safety & Security
- Government – Australia
- Intellectual Property
- Tourism & Hospitality

Corporate

- Corporate & Commercial
- International Aid Agency Projects
- Competition and Consumer
- Financial & Investment Services
- Taxation

- Energy
- Resources
- Mergers & Acquisitions
- Private Equity
- Technology, Media & Telecommunications
- Retail, Trade & Distribution
- Transport & Logistics
- Health, Pharmaceuticals & Biotechnology

What we are looking for?

At Norton Rose Group, we look for intelligent, internationally focused and commercially-minded individuals to drive our business. We value our people and take care to choose wisely – our graduates are our future. All of our offices (except London) require you to come from a law background. However, just as important as your knowledge of law will be your commercial awareness and international interest, as well as your ability to think creatively and find new ways to solve problems.

Building a career with an international legal practice as successful and innovative as Norton Rose Group is an opportunity worth taking. So, if you're ready to think differently and broaden your horizons with a global leader, it all starts here.

Seasonal Clerkship Program

Completing a placement with Norton Rose will be a challenging, rewarding and enjoyable experience. You will gain first hand experience of our work and our working style as well as the legal industry more generally. You will get to know our partners and staff and experience our culture of open communication and team work, whilst gaining an appreciation of how we operate.

Our seasonal clerkship programme is designed to ensure that you receive a well-rounded practical experience that also includes formal training to further develop your knowledge and skills. The training that you will be exposed to includes formal induction and training on internal systems and processes, practice-wide CLE attendance and participation, legal skills training and mentoring.

Another significant aspect of the clerkship is the social activities and networking opportunities. During your summer clerkship you'll be involved in specific activities including cocktail parties, lunches, sporting events, practice-wide social events, and other various networking activities.

The clerkship programme links very closely with the graduate programme and provides a valuable insight into what life as a graduate lawyer would be like at Norton Rose Australia. A significant number of our graduates have previously completed a clerkship with us. If you are a penultimate or third year law student and are considering applying for a graduate position with us, we would strongly encourage you to apply for a clerkship. This will ensure you have the best opportunity of securing a graduate position.

How to Apply

The Sydney Seasonal Clerkship Programme runs for 12 weeks from December to February. During your time with Norton Rose you will have the opportunity to experience two different areas of practice.

Applications open	30 June 2010
Applications close	30 July 2010
Offers made	8 October 2010
Offer deadline	12 October 2010

Applicants should complete our online application at www.nortonrose.com/careers.

Graduate Program

The Norton Rose graduate programme runs for a 24-month period and consists of four rotations which allow you to experience a wide variety of legal work and develop a comprehensive skill set. With this, you'll be able to identify with confidence the area that best suits your talents and career goals.

As a Norton Rose graduate you will undertake a customised learning and development programme that combines practical, hands-on training with a formal PLT (Practical Legal Training) programme. The objective of this is to develop your knowledge and skills to provide a strong foundation for your future career.

If you're looking for a people-focused performance-driven legal practice, that will give you genuine opportunities, then apply for a position at Norton Rose Australia.

How to Apply

The seasonal clerkship programme links very closely with the graduate programme and a significant number of our graduate positions are often filled by those who have completed a clerkship with the firm. We will however from time to time recruit additional graduates and as such applications are accepted year round. If you are interested in applying for a Graduate position please visit www.nortonrose.com/careers for more information.